



612 WEST MAIN ST., UNIT 2

P. O. Box 1240

Tilton, NH 03276

Phone: 603-286-7657 Fax: 603-286-7882

www.GoToTSI.com

MISSION STATEMENT

January 1, 2021

TSI 's mission can be best summarized by the following mission-related statements:

1. Provide the highest possible quality services. In doing so, become recognized as the highest quality provider of the service in the nation.
2. Operate at the highest level of ethical conduct without engaging in any unlawful, immoral or unethical activity in any way, at any time.
3. Empower the employees of the company to strive to achieve the highest level of professional competence possible and that their daily business activities reflect this achievement.
4. Maintain a competitive posture in the market for which we provide services through continued innovation in every aspect of our business.
5. Achieve the goals of our customers in unison with our own goals through teamwork, dedication, and personal commitment.
6. Implement and enforce a health and safety program that will reduce the number of injuries and illnesses to a minimum, not merely in keeping up with, but surpassing the best experience of other operations similar to ours. Our goal is zero accidents and injuries.
7. Disseminate, implement and enforce the company's environmental programs, policies, and procedures consistent with federal, state and local regulations / guidelines. Company profit will never be the beneficiary of improper handling, containment or disposal of hazardous or potentially hazardous materials.

Richard F. Pescinski

Richard F. Pescinski
Member - Manager



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EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy of this company to assure that applicants and employees are treated equally, without regard to their race, color, sex, sexual orientation, age, religion, national origin, gender identity, or status as a veteran. Such action shall include: recruitment and recruitment advertising; employment, transfer, upgrading, or demotion; layoff, or termination; rates of pay or other terms of compensation; and selection for training, including apprenticeship or on-the-job training.

Richard F. Pescinski

Richard F. Pescinski
Member - Manager
January 1, 2021