

Effective Rates: 2024

For employers with 25 or more employees

Family Leave Contribution	Medical Leave Contribution	Total Contribution Amount
0.18% of earnings*	0.70% of earnings*	0.88% of earnings*

Because your employer has 25 or more covered workers, the total contribution amount is 0.88% of wages.

Under the law, employers are responsible for a minimum of 60% of the medical leave contribution (.42% of wages) but are permitted to deduct from employees' wages up to 40% of the medical leave contribution (.28% of wages) and up to 100% of the family leave contribution (.18% of wages) for a total of .46% of wages. Whether your employer has a private plan or participates in the state Trust Fund, your employer cannot deduct more than these percentages from your wages.

Your employer has elected to allocate the contribution amount as follows:

Total Required Contribution: .70%*			
Medical Leave	Tri-State Painting, LLC	will contribute	<u>60</u> % of the medical leave contribution
	_____ (Employer Name)		<u>40</u> % will be deducted from your earnings
		and the remaining	

Total Required Contribution: .18%*			
Family Leave	Tri-State Painting, LLC	will contribute	<u>0</u> % of the family leave contribution
	_____ (Employer Name)		<u>100</u> % will be deducted from your earnings
		and the remaining	